**Background:**

You are consulting for an international corporation. They have asked you to help them understand the factors related to employee attrition.

**Exercise 1:**

The attached spreadsheet contains employee level information about their role, satisfaction, demographics and whether the employee has left the company. Your job is to analyze this data and provide a report of the related to employee attrition. We encourage you to provide any observations & recommendations that may be valuable to inform the client’s employee retention strategy.

Your report should include descriptive statistics that helped you arrive at your conclusions. The format of the report is completely up to you. If any assumptions are made, please include those as well.

**Exercise 2:**

Within the dataset, there is a relationship between income and attrition. What additional factors within the data might explain this relationship?

**Exercise 3:**

The company has asked what additional data points might be helpful for understanding employee attrition that they do not track today. Please outline the additional data points you believe would help future analyses, and your reason for including them.